

Kyle Campbell

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A full stack software leader with experience in scaling quickly.

Summary

Hi, Nice to meet you, I'm Kyle and I'm excited to tell you a bit about who I am.

I am a self taught software engineer and recovering entrepreneur. I consider myself an expert in open source software and have a particular keen understanding when it comes to Unix based software systems and JS oriented technologies like Node. I started JS in the early days, back when Prototype and Mootools were cool. Way before that I was into Symfony, Wordpress, phpBB and geocities.

In August 2013, I founded a company called [Retsly](#) in Vancouver Canada and on June 3rd, 2014 the company was [acquired](#) by the largest real estate site on the internet; [Zillow](#). All 8 of my employees remained in Vancouver and accepted employment offers at Zillow where we continued to execute on Retsly's original vision of enabling innovation within the real estate industry by creating a "safe and transparent platform for building beautiful real estate software". My entire founding team completed our earn out and as a manager, my team gave me a 100% satisfaction rating during this time, which I'm very very proud of.

During the 2.5 years after this acquisition I built my team to 13 engineers, 3 sales people and 2 client managers. In this time we also successfully beat several competitors to market who had significantly more resources, funding and industry experience than we did.

Recently, I started proactively transitioning new management into my business so I can begin to look for my next big challenge.

I'm looking for opportunities where I can make a big impact. I like working with the smart people on hard problems.

Experience

Group Manager | Retsly

2014-06 - present

Zillow Group

As a Group Manager at Zillow my role is simple. Define the Retsly vision, ensure alignment with executive interests and execute.

Founder

2013-01 - present

Retsly

Retsly is a backend as a service for the real estate industry that normalizes data from MLS providers and implements a cohesive and consistent real time API for integrating MLS data into real estate software while addressing industry compliance concerns.

Founder

2012-01 - 2014-06

AppLabz

AppLabz was a freemium hosted FB app service that enabled you to install applications to your business Facebook page. The first paid app was a real estate home search app and I sold this to 500 agents in 4 markets. Ultimately the business didn't scale, so I started Retsly.

Software Consultant

2013-07 - 2013-09

Blast Radius & Wunderman

Consulting for Node.js and Real time web infrastructure in Shanghai, China. During this contract I went to Shanghai and built an intense web experience for Land Rover China. We allowed users to connect to the web experience with their mobile phone and control it.

Software Consultant

2013-01 - 2013-08

Datahero

Analyze, visualize, and understand the data that matters most to you. Datahero is a b2b tool meant for non technical business users. It connects to many different APIs and allows users to pull information about each service to create visualizations from the information.

Senior Developer

2012-07 - 2013-01

Reelhouse

Reelhouse is a startup that created a social network for video creators and enthusiasts.

Senior Developer

2008-07 - 2012-07

Blast Radius

Blast Radius is an award winning interactive agency with global clients and brands. The list is too long; Nike, Starbucks, you get the idea.

Software Consultant

2011-01 - 2012-01

PixSpree

PixSpree was a startup that provided in-image adtech to publishers. Over 6 months I built and scaled the proprietary image advertising platform from 0-65 million incoming requests a month.

Senior Developer

2007-10 - 2008-07

fOTOGLIF

An in-image adtech startup that partnered with media companies like Getty images to provide advertising solutions on free content.

Senior Developer

2007-01 - 2007-10

Cyberplex

I built their entire SMB offering which included modularized rich ux, content management, billing and support system integration.

Senior Developer

2006 - 2007

WebsiteExperts.com

Developer #1 for the start up phase of a white labeled website development service for Hostopia clients. I was responsible for developing custom work flow management software and providing our Ukrainian development team direction.

Technical Support Supervisor

2005 - 2006

Hostopia Inc

Support Lead and Supervisor for approximately 50 tech support agents. High level escalations, migration support management and internal documentation/training. Product consisted of white labeled hosting platform for Unix and Windows based systems.

Education

Advanced Web Development

2005 - 2007

Humber College

Advanced Web Development

- Designing for the Web Using XHTML and Dreamweaver.
- Building Dynamic Web Applications with PHP.
- Introduction to Flash.
- Web Imaging with Illustrator.
- Web Imaging with Photoshop.
- Site Development with Dreamweaver & Fireworks.
- Web Programming with JavaScript and PHP (AJAX).
- Interactivity and Web Animation with Flash.
- Database Integration with Dreamweaver and ColdFusion.
- Action Scripting with Flash.
- Building Dynamic Flash Sites with PHP and XML.
- Project Management for the Web.
- Streaming Media with Flash.

Skills

Managment



I love building teams and culture. Process and People are the keys to innovation.

Architecture



I've used Linux since I was 13 and am very comfortable with AWS + Docker + Compose.

Server



I started Node back in the 0.4 days and I've stayed very active with the community since. I've also worked ad-hoc with PHP, Ruby, Python, Bash and am learning Go.

Client



I started JS back in the Prototype and Mootools days. There's no framework I can't learn. Recently I've been working with Ampersand, React & Vue on top of Feathers.

HTML + CSS



HTML5, Jade, Stylus, Sass, Compass - You name it. I've done it.

Hobbies

I'm really passionate about being in the back country. On long weekends I enjoy riding adventure dirt bikes and exploring in my jeep. I like making short films about these adventures. I also enjoy music. I have been playing drums for 16 years and acoustic guitar for 12.